

BDO Verification Services (Pty) Ltd

Broad-Based Black Economic Empowerment

Verification Certificate

COMAIR LIMITED

t/a

Kulula.com, British Airways operated by Comair, Food Directions, Slow Lounges, Comair Training Centre and Comair Travel

Incorporating subsidiaries listed in annexure A

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 52 of 2003

Address: 1 Marignane Drive, Bonaero Park, Kempton Park, 1619
Reg. Number: 1967/006783/06
Vat Number: 4840104261

B-BBEE Status: LEVEL 6
B-BBEE Procurement Level: 60% Recognition

The score obtained above comprises of the following elements:

Element	Score	Weighting
Ownership	2.31	20.00
Management Control	6.00	10.00
Employment Equity	8.03	15.00
Skills Development	12.01	15.00
Procurement	16.67	20.00
Enterprise Development	5.33	15.00
Socio Economic Development	1.14	5.00
Total	51.49	100.00

Black Ownership	3.03%	Value Adding Supplier	NO
Black Ownership - MFT	3.03%	Enterprise Development Beneficiary	NO
Black Women Ownership	1.56%	Exclusion Principle Applied	NO
Black Designated Group Ownership	0.01%	Modified Flow Through Applied	NO
Black Youth	0.00%	Designated Group Supplier	NO
Black Disabled	0.00%	Y.E.S Enhancement Applied	NO
Black Unemployed	0.00%	Y.E.S Target and 2.5% Absorption	NO
Black People living in Rural areas	0.00%	1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Double Y.E.S Target and 5% Absorption	NO

Scorecard / Sector: Transport Sector Aviation Sub-Sector - Generic
Financial Period Measured: 01 Jul 2019 - 30 Jun 2020
Initial Issue Date: 25 May 2021
Revision Date: (if applicable): N/A
Expiry Date: 24 May 2022
Verification Number: BDO11591-250521
Technical Signatory: Japie Britz

BDO Verification Services
(Pty) Ltd

Johannesburg
Wanderers Office Park
52 Corlett Drive
Illovo, 2196
T +27 (0)10 590 7200

www.bdo.co.za
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This certificate is valid for 12 months from initial date of issue.



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