

Grant Thornton Verification Services (Pty) Ltd  
**Broad-Based Black Economic Empowerment**  
**Verification Certificate**

**Comair Limited**

**trading as**

**Kulula.com; British Airways operated by Comair;  
 Foodirections, Slow Lounges; Comair Training Centre;  
 Comair Travel**

**Including Subsidiaries Listed in Annexure "A" of the Certificate**

Address: 1 Marignane Drive, Bonaero Park, Kempton Park, Gauteng, 1619  
 Reg Number: 1967/006783/06  
 Vat Number: 4840104261

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, using the GENERIC DOMESTIC AVIATION SUB-SECTOR SCORECARD as published under the INTEGRATED TRANSPORT SECTOR CODE Government Gazette No. 32511

**B-BBEE Status:** Level Four Contributor  
**B-BBEE Procurement Level:** 100% Recognition

The score obtained above comprises of the following elements:

Element:	Score:	Weighting:
Ownership	17.73 points	20
Management Control	3.75 points	10
Employment Equity	2.66 points	15
Skills Development	10.60 points	15
Procurement	13.28 points	20
Enterprise Development	15.00 points	15
Socio Economic Development	3.38 points	5

Black women ownership Voting Rights	9.39% Economic Interest	9.72%
Black ownership Voting Rights	39.93% Economic Interest	23.50%
Value Adding Supplier	No	

**Effective Date:** 18 September 2014  
**Expiry Date:** 17 September 2015  
**Verification Number:** 21239- REV 1  
**Technical Signatory:** Marsha Arnold

**Grant Thornton  
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**Grant Thornton**  
 This certificate is valid for 12 months from date of issue



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